



Internal Communication - 2023 Recognition Awards

29th January 2023



Tony Brown
CTB Group CEO

Over 50 people were recognised by their colleagues as going “above and beyond” in 2023 for achieving outstanding results and having an amazing impact to the Group, our customers and/or the communities in which we are present. We saw some excellent examples of our START values in action, and displays of incredible resilience under challenging circumstances.

It's fantastic to know that these people have been recognized by so many of their colleagues as having gone “above and beyond” ... the nominees were: *Yassin Kuscu, Brett Boucher, Paul Rach, Fabien Frere, Gerard Baey, Gong Ping, Pete Harrison, Ross Robertshaw, Emma Cavill, Vicky Hill, Jordan Beech, Brian Williams, Alan Costello, Sarah Johns, David Fante, Gery Dewas, Jean –Yves Claudon, Daniel Long, Janine Austin, Natalie Orrell, Dan Caudwell, Nathalie Vuillat, Wullie McDaid, Tam Gallacher, John Smullen, Andy Brown, Dave Brown Jnr, Dave Briggs, Greg Wilson, Gordon McCallum, Walter Sands, Daniel Weber, Marc Scherenberg,*

Jens Bober, Tatjana Lauenstein, Karl Wallmeier, Barneyko Koeck, Julie Tarn, Scott King, Karl Walker, Christophe Vieren, Sharon Platow, Stuart Dean, Mario Jaramillo, Barry Piper, Matt Lashmar, Olivier Wattelle, Stephanie Thumerel, Matthieu Van Inghelandt, Rachel Wood, Darren Lightfoot and Rene Ryppa.

Congratulations to everyone listed here, and to all our employees for a successful 2023! There are many other outstanding examples of achievement across the Group, and we should all take time to ensure people are acknowledged for their efforts.

The Awards and our Winners

WINNER: SITE WITH BEST OVERALL PERFORMANCE IN 2023 Beck Prosper (BPL) UK

FINALISTS: *Beck Crawford (BCS) | Cooper & Turner (CTI) | Beck Technologies | Cooper & Turner Distribution (CTD)*

WINNER: BEST PERFORMING FUNCTION IN 2023 Environment, Health & Safety - Vicky Hill

FINALISTS: *Human Resources: Emma Cavill | Finance: Jordan Beech*

WINNER OF THE “START” VALUES AWARD: Tatjana Lauenstein & Team (Melanie, Lisa & Sarah)

FINALISTS: *Fabien Frere | Paul Rach | Sarah Johns*

WINNER OF THE CUSTOMER-FOCUS AWARD: Cooper & Turner Distribution (CTD)

FINALISTS: *Sales & Commercial function | Beck Technologies (BT) | BCD Holborn Shutdown Team | Beck Crespel #40 Site Sales*

WINNERS OF INDIVIDUAL AWARDS FOR RESILIENCE, EXCEPTIONAL RESULTS AND COMMUNITY SPIRIT

FOR RESILIENCE: *Olivier Wattelle | Sharon Platow | David Fante | Daniel Weber | Jordan Beech*

FOR COMMUNITY SPIRIT: *Matt Lashmar*

FOR EXCEPTIONAL RESULTS, SITE-LEVEL: *Brian Williams | Gerard Baey | Alan Costello | Jean-Yves Claudon*

FOR EXCEPTIONAL RESULTS, PROJECT or FUNCTION: *Jens Bober | Barneyko Koeck | Stuart Dean*

“THE WINNERS’ WINNER”

FOR RESILIENCE: David Fante (CT USA)